



**ELIZADE UNIVERSITY, ILARA-MOKIN, ONDO STATE**

**FACULTY: SOCIAL AND MANAGEMENT SCIENCES**

**DEPARTMENT: HUMAN RESOURCE MANAGEMENT**

**FIRST SEMESTER EXAMINATION**

**2018/ 2019 ACADEMIC SESSION**

**COURSE CODE: HRM 201**

**COURSE TITLE: FORMAL ORGANISATION**

**DURATION: 2 HOURS 30 MINUTES**

**INSTRUCTION: ANSWER QUESTION 1 AND ANY TWO OTHERS**

1. Discuss the metamorphosis of formal organisation.
2. Why do you think formal organisation is indispensable?
3. Distinguish the contributions of Max Weber and Henri Frayo in complex organisation.
4. Discuss conflict management in human resource organisation.
5. Justify the indispensability of informal organisation within formal system.